



Health & Safety at Work

Policy Statement

The Directors give full priority to achieve as a minimum the standard of Health, Safety and Welfare as laid down under the statutory requirements of Health and Safety at Work Act 1974 and other relevant regulations. BLAC is committed to secure the health, safety and welfare of all its employees and others who may be affected by its diverse activities.

Employees have defined in writing their responsibilities and accountability for safety. The lines of communications and responsibility throughout the Company is defined and shown in written form.

Employees, both directly and indirectly employed, are required to co-operate fully with Management to ensure that the Company Policy is effective.

Through our Safety Adviser, BLAC is provided with a full safety supervisory service with Safety Advisors to cover Regulation 5 (General Provisions) Regulations. They monitor work in progress so as to help organise safe working and report and discuss findings. They liaise at all levels in order to encourage and promote safe working methods.

In collaboration with Managers and Employees, training needs are identified and the training required is provided.

The Company through the Building Advisory Service subscribes to the Construction Safety manual which is used as a Code of Practice for working methods.

Safety is on the agenda of all Company and departmental meetings and the discussion and necessary actions minuted.

All subcontractors are informed of the Company's policy and detailed arrangements and instructed to comply through their subcontract. At all times, the Company aims to protect others who may be affected by its day to day activities, and the neglect of health and safety is considered a serious disciplinary offence.

The policy has been drawn up and agreed in consultation with those involved in the implementation to maintain a commitment to the highest standard of safety achievable.

Signed by

R J Barwick Director

On behalf of BLAC (Brownfield Land Assembly Company)

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